### Individual Development Plan (IDP)

**Academic Term**  
First-Year PhD, Social Science

<table>
<thead>
<tr>
<th>Areas to develop</th>
<th>Goals: long-term</th>
<th>Goals: short-term</th>
<th>Strategies to reach goals</th>
<th>Steps and timeline to complete goals</th>
<th>Resources available</th>
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<tbody>
<tr>
<td>♦ Assess your scholarly and professional competencies. ♦ What will you do to improve in the areas you have identified? ♦ What could you do in the current academic year?</td>
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<td><strong>Publications</strong></td>
<td><strong>Fall 2018</strong></td>
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| | 1. Paper #1 under Review  
2. Work with Joan /find journal where it could be submitted. | 1a. Look over requirements for journal by 09/05 @ http://journals.sagepub.com/home/ppn  
1b. Get rough draft to Pedro by 09/15  
1c. Get finalized copy to Pedro 09/30  
1d. Get to journal 10/07 | 2a. Find journal where it could be submitted by 10/10 @ https://link.springer.com/journal/10903  
2b. Get rough draft to Pedro 10/30  
2c. Get finalized copy Pedro by 11/20  
2d. Get to journal 12/01 | 1. Pedro Garcia  
2. Joan Temple  
3. Subject Librarian  
4. Tim Nolan  
5. Edin Namaso |
| **Spring 2019** | 1. Master’s Thesis 2nd Paper Under Review | Work with advisor/find journal where it could be submitted. | 1a. Find journal by 01/10  
1b. Create Rough draft of the paper 02/15  
1c. Get finalized copy to Joan 03/15  
1d. Get to journal 04/15 | | 1. Joan Temple  
2. Havan Lenines |